



## High-Impact Volunteer Engagement

### Application Questions

*Do not submit answers on this document. All applications must be [submitted online](#)*

**(Deadline for submission is 5:00 pm September 30, 2019)**

This document lists all the questions on the online portion of the application. Additional documents will need to be submitted

Organization Name:

Organization Mailing Address:

EIN:

Contact Name:

Title:

Email:

Phone:

Board Chair:

Executive Director:

Length of tenure:

1. Please indicate the age of your organization:

- 0-5 years
- 6-10 years
- 11+ years

2. Please indicate the size of your organization's annual operating budget:

- \$0 - \$250,000
- \$250,000 - \$1 million
- \$1 million - \$5 million
- \$5 million - \$10 million
- \$10 million plus

3. Please indicate the number of paid staff in your organization:

- 1-5
- 6-10
- 11-20
- 21-50
- 51+

4. Please indicate the number of volunteers actively engaged with your organization in addition to your board of directors:

- 1-5
- 6-20
- 21-50
- 51-100
- 101+

5. In what stage of a nonprofit's lifecycle would you categorize your organization?

- Startup
- Developing
- Programs fully developed
- Mature
- Decline

### **Organizational Overview**

6. Please describe your organization's services, service area, target audiences, and approximate numbers you serve through your programs. Please limit your response to 200 words or less.

7. Please briefly list below your top three or four strategic goals as an organization.

8. Please briefly list below your three most critical current challenges.

9. Describe your organization's current volunteer and staff structure, including examples of the range of volunteer opportunities currently being offered. Please limit your response to 200 words or less. You may submit other documentation about your

current volunteer engagement opportunities (e.g., brochures, annual report, position descriptions; limit 2 documents).

## **Volunteer Engagement Opportunities**

10. Describe some of your early thinking on how highly skilled volunteers can help your organization fulfill some of the strategic goals described above? Please limit your response to 200 words or less.

11. Describe your definition of success in terms of this initiative. What will be different as a result of participating (e.g., increase of new volunteers, an increase in people served, new volunteer engagement practices within the organization, increasing ability to implement strategic plan)? Please limit your response to 200 words or less.

12. How is your team well-positioned to participate? Include a description of the commitment level of the staff and volunteers (e.g., previous experience with change management, volunteer-staff partnerships, experience of staff and volunteer leaders, etc.). Please limit your response to 200 words or less.

13. Do any obstacles or barriers exist within the organization that would impact the success of your pilot project or your participation? If yes, please identify these and provide recommended solutions, if possible. NOTE: Listing obstacles or barriers does not affect eligibility. We are seeking teams who can anticipate likely challenges and consider possible solutions to them. Please limit your response to 200 words or less.