Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2023 Open to Public

X Yes No

Form 990 (2023)

Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for instructions and the latest information. For the 2023 calendar year, or tax year beginning 07/01/23, and ending 06/30/24C Name of organization D Employer identification number Check if applicable: Address change NEW HAMPSHIRE CENTER FOR NONPROFITS Doing business as 81-0555176 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3 N. SPRING ST, SUITE 101 603-225-1947 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated CONCORD NH 03301 1,138,470 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending KATHLEEN REARDON 3 N. SPRING ST, SUITE 101 H(b) Are all subordinates included? If "No." attach a list. See instructions CONCORD 03301 **X** 501(c)(3) 501(c) (Tax-exempt status:) (insert no.) 4947(a)(1) or WWW.NHNONPROFITS.ORG Website: H(c) Group exemption number Form of organization: X Corporation Trust Association Year of formation: 2002 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: See Schedule O Activities & Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 4 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 8 5 6 Total number of volunteers (estimate if necessary) 20 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 86,626 7a 6,566 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h) 399,944294,227 9 Program service revenue (Part VIII, line 2g) 645,926 641,208 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,852 10,692 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 80,000 86,626 1,025,005 $\overline{1,138,470}$ 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 11,000 51,000 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 514,492 551,510 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25)
28,432 0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 432,900 431,289 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 958,392 1,033,799 104,671 19 Revenue less expenses. Subtract line 18 from line 12 66,613 Beginning of Current Year End of Year 1,029,262 924,507 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) <u>135,157</u> 135,073 22 Net assets or fund balances. Subtract line 21 from line 20 789,434 894,105 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Date Here KATHLEEN REARDON CEO Type or print name and title Print/Type preparer's name Preparer's signature Date Check Paid Thomas J. Pare, CPA 01/09/25 self-employed P01275600 Preparer Hession & Pare, 02-0428003 Firm's EIN **Use Only** 62 Stark Street Manchester, NH 03101-1970 603-669-5477

May the IRS discuss this return with the preparer shown above? See instructions

	NEW HAMPSHIRE			81-0555176		Page 2
	tatement of Program					(V)
G Baladia da a	heck if Schedule O co	ontains a respons	<u>e or note to any line</u>	in this Part III		X
1 Briefly descr See Sche	ibe the organization's miss	sion:				
pee pone	suure o				,	
* *********			********************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
* *********				······	,	
2 Did the orga	nization undertake any sig	nificant program serv	ices during the year which	h were not listed on the		
	00 or 000 E72					Yes X No
	cribe these new services of	n Schedule O.		* : * * * * * * * * * * * * * * * * * *		100 == 110
	nization cease conducting,		changes in how it conduct	ts, any program		
services?						Yes X No
If "Yes," des	cribe these changes on Sc	hedule O.				, []
4 Describe the	organization's program se	ervice accomplishmer	nts for each of its three la	rgest program services,	as measured by	
	ection 501(c)(3) and 501(c					
the total exp	enses, and revenue, if any	, for each program se	ervice reported.			
4a (Code:) (Expenses \$	497,195	including grants of \$	51,000) (Revenue \$	115,352)
See Sche	eante o					
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4b (Code:) (Expenses \$	292,508	including grants of \$) (Revenue \$	466,179)
See Sche	edule O					
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		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
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• • • • • • • • • • • • • • • • • • • •				***************************************		
4c (Code:) (Expenses \$	102.673	including grants of \$	· · · · · · · · · · · · · · · · · · ·) (Revenue \$	59,487)
PROJECTS				***************************************) (Nevenue #	
THE CENT		AL SPECIAL	PROJECTS. TH	ROUGH OUR "I	DIVERSITY F	COUTTY AND
INCLUSIO			ING INITIATIV		HED A ROBUS	2.2
RESOURCE		ELP NONPROI	<i> </i>	* : * * * * * * * * * * * * * * * * * *		
MISSION-	DRIVEN WORK.	THE CENTI	ER ALSO PROVI	DED CUSTOMI	ZED SUPPORT	FOR A
GROUP OF	F PEER-SUPPOR	T AGENCIES	TO HELP THEM	I ENHANCE OR	JANIZATIONA	7 L
CAPACITY	. .			*******************	,	

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*		4214224222		******	*******************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	m services (Describe on S	•				······································
(Expenses \$		including grants o) (Revenue \$)
	n service expenses	י מחט	111E			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		37
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		x	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-197 If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	ס		
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	West Harmonton October D. D. H.	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
-	complete Schodule D. Port III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
b	Schedule D, Parts XI and XII	12a		
U	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	426	}	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
14a	Did the executation maintain an office employees by speaks public of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170	<u> </u>	
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	l .	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	<u> </u>	_X_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

200,900	Onecknist of Required Ochecules (Commune)					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individua	ale on		ļ <u></u>	Yes	No
LL	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	a15 UII		22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensations	fed				
	employees? If "Ves." complete Schedule 1			23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lin		b			
	through 24d and complete Schedule K. If "No," go to line 25a			24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the			,		
	to defease any tax-exempt bonds?			24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	ss ben	efit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	ı a prio	or			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 9	90-EZ	?			
	If "Yes," complete Schedule L, Part I			25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any	y curre	nt			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trust		У	1	1	
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee					
	member, or to a 35% controlled entity (Including an employee thereof) or family member of any of the	se				
	persons? If "Yes," complete Schedule L, Part III			27	***********	X
28	Was the organization a party to a business transaction with one of the following parties? (See the Sci	hedule				
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contribu	tor? If				v
b	"Yes," complete Schedule L, Part IV			28a	 	X
C	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			28b	<u> </u>	
·	"Yes," complete Schedule L, Part IV	11		28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedu.	io M				X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifi			25	 	
•	conservation contributions? If "Yes," complete Schedule M	cu		30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched	lule N	Part I	31	1	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			····	· · · · · ·	
	complete Schedule N, Part II			32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg	ulation				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Par				· · · · · ·	
	or IV, and Part V, line 1			34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?				X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line			35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charital				Ι	
	related organization? If "Yes," complete Schedule R, Part V, line 2			36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	Part Vi	<i>I</i>	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines					
20000000	19? Note: All Form 990 filers are required to complete Schedule O.				X	
P	ift V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	<i>!</i>			المتعددة والمناطق	
		1	 I _	longer of the second	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	26			
b	Enter the number of Forms W-2G included on line 1a, Enter -0- if not applicable	1b_	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				 	
	reportable gaming (gambling) winnings to prize winners?			1c	X	1

320000000000000000000000000000000000000	990 (2023) NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555	176			þ	age 5
P	ift V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	8			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b	X	
4a	At any time during the calendar year, dld the organization have an interest in, or a signature or other a	author	ity over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		X_
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	tion?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	е				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	joods				
	and services provided to the payor?			7a		X
b				7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	S				
	required to file Form 8282?		,	7c	000000000000000000000000000000000000000	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	,			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or					X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra					X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by ti	ne .			
	sponsoring organization have excess business holdings at any time during the year?	,		8		*********
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9b		
10	Section 501(c)(7) organizations. Enter:	مدا	1			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
b 11	around a second	10b				
a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	44-	1			
b	Gross income from members or snareholders Gross income from other sources. (Do not net amounts due or paid to other sources	11a				
V	against amounts due or received from thom	446				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	2	12a		1000000000
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	f	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
a	le the organization licensed to iccus qualified health plane in more than one etate?			13a	000000000	
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	The property of the property o	13c				
14a	Did the organization receive any navments for indoor tanning services during the tay year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul				<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			····· · · · ·		
	excess parachute payment(s) during the year?			15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			····		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16	1000000000	X
	If "Yes," complete Form 4720, Schedule O.	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activ	ities		00000000000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes " complete Form 6069	. , , , , ,	• • • • • • • • • • • • • • • • • • • •	· · · · ·	*******	1 0000000

Form 990 (2023) NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 13 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.

3 N. SPRING ST, SUITE 101

NH 03301

CONCORD

KATHLEEN REARDON

603-225-1947

8 mm 000 /0000	NEW	UMMDCUTDE	CENTED	TO D	NONPROFTES	01_05EE176
-arm 990 (2023)	IN P. W	HAMPSHIKE	CHINTHIA	H()K	NONPROBLES	X = 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the org		•				tion co	mp	pensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (Ilst any hours for related organizations below dotted line)	Average hours per week (list any hours for related ganizations below (do not box, office or box).				on a ee Highest compensated employee	n)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) KATHY BEEBE	5.00									
PRESIDENT	0.00	X		Х				0	0	0
(2) TERRY KNOWLES	2.00						•			
SECRETARY	0.00	\mathbf{x}		х				o	0	0
(3) ROBIN ABBOTT	0.00			-	ļ		-	<u> </u>		
DIRECTOR	2.00	x								•
(4) TOM BLONSKI	0.00						_	0	0	0
DIRECTOR	2.00	x						0	0	0
(5) TOM CRONIN								<u> </u>		
VICE PRESIDENT	2.00	x		X				o	0	0
(6) CHRISTINA CUZZI										
DIRECTOR	2.00	x						0	0	o
(7) JOHN FLANDERS										
TREASURER	2.00	x		X				0	0	0
(8) RUSSELL GRAZIER										
DIRECTOR	2.00 0.00	x						0	0	0
(9) MICHELE MERRITT										
DIRECTOR	2.00 0.00	x						0	0	0
(10) SHERYL STEPHENS	BURKE	 				 	_		<u> </u>	
DIRECTOR	2.00	X						0	0	0
(11) KATHLEEN REARDON						\vdash	\neg		<u>. </u>	<u> </u>
CEO	36.00 4.00			x				136,728	0	0 450
	<u> </u>			2 L	Ц.,			130,120	<u> </u>	9,450

85 01/09/2025 3:30 PM					
Form 990 (2023) NEW	HAMPSHIRE	CENTER	FOR	NONPROFITS	81-0555176

Part VIII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	l Employees (continued)	
(A)	(B)			Pos	C) Ition	<i>t</i> }		(D)	(E)	(F)
Name and title	Average	bo	x, unle	ess pe	rson i	than o	an	Reportable	Reportable	Estimated amount
	hours per week			ind a director/truste			<u> </u>	compensation from the	compensation from related	of other compensation
	(list any hours for	rdire	stitut	Officer	ey en	ighes mploy	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related organizations	etor tra	Institutional		Key employee	tcom	"	1099-NEC)	1099-NEC)	related organizations
	below dotted line)	Individual trustee or director	trustee		8	Highest compensated employee				
(12) KENDRA BELL	,	ļ	6		_	8				
(12) KENDRA BELL (12)	2.00									
DIRECTOR	0.00	x						0	0	0
(13) JOSHUA MEEHAN	4									
(13)	2.00	3,7							_	_
DIRECTOR (14) CHARLA STEVEN	0.00	X	 					0	0	0
(14)	2.00									
DIRECTOR	0.00	x				<u> </u>		0	0	0
(45)					!					
(15)									•	
							_			
(16)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
			<u> </u>							
(17)										
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\										
(40)										
(18)									·	
		-	 							
(19)				ļ						
	<u> </u>							126 700		0.450
1b Subtotal								136,728		9,450
d Total (add lines 1b and 1c)										9,450
2 Total number of individuals (in	cluding but not I	imite	d to	thos	e lis	ted a	bov			
reportable compensation from	the organization	1								Yes No
3 Did the organization list any fo								ee, or highest compensate	d	
employee on line 1a? If "Yes," 4 For any individual listed on line								on and other compensation	from the	3 X
organization and related orgar										4 X
individual	a receive or acc	rue	 comi	 oens	 atior	fror	n ar	 v unrelated organization or	· individual	4 X
for services rendered to the or	ganization? If "\	es,"	com	plete	Sc.	hedu	ile J	for such person		5 X
Section B. Independent Contractor1 Complete this table for your fix		onos	tod i	indor	2000	lont :	2001	rators that respired more	than #100 000 of	
compensation from the organi	zation. Report c	omp	ensa	tion	for t	he ca	alen	dar year ending with or with	<u>iin the organization's tax y</u>	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
•										
							-	·		
							_			
							\vdash			
2 Total number of independent of received more than \$100,000	contractors (inclu	uding	but	not l	imit	ed to	tho	se listed above) who		
Toocived more than \$100,000	or compensation	1011	υ τηθ	org	a⊓iZ	auon	l		0	

Pa	rt V	III Stateme Check if		f Revenue edule O conta	ains a	a respor	se or note	to any lir	ne in thi	s Part VIII		
			. <u>. : : : : : : : : : : : : : : : : : : </u>			<u> </u>		(A) Total rev		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
e (Contributions, Gifts, Grants and Other Similar Amounts)	b d e f	Federated camp Membership due Fundraising eve Related organiza Government grants (co All other contributions, and similar amounts no Noncash contributions lines 1a-1f Total. Add lines MEMBERSHIP	es nts ations intribution gifts, gra at included included	ns) nts, d above		\$	399,944 Business Code 812900		9,944 5,935	345,935		
Program Service Revenue	b	REGISTRATIO							9,947	179,947	•	
Se enu	Ç	CONTRACT S	ERVIC			,,		4	7,487	47,487		
Sev	ď	FEES AND CO	OMMIS	SIONS				3	7,955	37,955		
5	е	PRODUCT IN	COME					2	9,794	29,794		
L-lu	f	All other program	n serv						90	90		
	g	Total. Add lines	2a-2f					64	1,208			
	4	Investment incor other similar am Income from inv	ounts) estme	nt of tax-exempt	bond	proceeds	.,,,,,,,,,,,,	1	0,692			10,692
	5	Royalties										
	_		_	(i) Real		(ii) I	Personal					
	6a	Gross rents	6a			 						
	b	Less: rental expenses	6b									
	С	Rental inc. or (loss)	6с									
	d 7a	Net rental incom Gross amount from sales of assets other than inventory	om (i) Securities				Other					
ne	b	Less: cost or other				İ						
er Revenue		basis and sales exps.	7b									
Se l	С	Gain or (loss)	7c			1						
<u>-</u>	d	Net gain or (loss	i)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,						
Oth	8a	Gross income from (not including \$ of contributions rep 1c). See Part IV, lir	fundra	Ising events	8a							
	b	Less: direct expe	enses		8b							
	C	Net income or (le	oss) fr	om fundraising e	events							
	9a	Gross income fr	om ga	ming								
		activities. See P	art IV,	line 19	9a							
	b	Less: direct expe	enses		9b							
	C	Net income or (le	oss) fr	om gaming activ	<u>/ities .</u>							
	10a	Gross sales of in	rvento	ry, less		1						
		returns and allow	vance	5	10a							
	b	Less: cost of go	ods so	ld ,	10b							
	С	Net income or (le	oss) fr	om sales of inve	entory							
Miscellaneous Revenue	11a b	MANAGEMENT MARKETING 1					524292 524292		8,723 7,903		58,723 27,903	
eve	c				,	*******			,			
Mis	d	All other revenue										
-	е	Total. Add lines						8	6,626			
	12	Total revenue.							8,470		86,626	10,692

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must on Check If Schedule O contains a resp			nplete column (A).	X
Do n	ot include amounts reported on lines 6b, 7b,	,	(B)	(C)	[A]
	b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			3	
	and domestic governments. See Part IV, line 21	51,000	51,000		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	153,472	122,778	15,347	15,347
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	216 007	000 500	40 450	200
7	Other salaries and wages	316,287	272,500	43,459	328
8	Pension plan accruals and contributions (include	0 707	0 576	1 121	
^	section 401(k) and 403(b) employer contributions)	9,707 37,263	8,576 31,387	1,131 5,016	860
9 10	Other employee benefits Payroll taxes	34,781	29,296	4,372	1,113
11	Fees for services (nonemployees):	34,101	29,290	4,312	<u> </u>
a					
b	ManagementLegal				
c	Accounting	31,811	9.543	22,268	
d	Lobbying	5,417	9,543 5,417		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		***************************************		
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	153,369	153,369		
12		8,572	6,042	2,530	
13	Office expenses	68,585	57,408	8,760	2,417
14	Information technology				
15	Royalties				
16	Occupancy	29,983	23,986	2,999	2,998
17	Travel Payments of travel or entertainment expenses				
18					
4.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	51,950	41,560	5,195	5,195
23	I	8,698	6,610	1,914	174
24	Other expenses. Itemize expenses not covered	0,000	0/020		
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FOOD AND BEVERAGE	39,702	39,702		
b	FACILITIES AND VENUES	22,007	22,007		
C	PRODUCT EXPENSE	11,195	11,195		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,033,799	892,376	112,991	28,432
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs		ļ		
	from a combined educational campaign and				
	fundraising solicitation. Check here if		•		
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 573,752 685,250 Cash---non-interest-bearing 1 Savings and temporary cash investments 2 15,000 122,500 Pledges and grants receivable, net 3 3 Accounts receivable, net 80,608 65,225 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use Prepaid expenses and deferred charges 11,220 13,411 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 155,436 10a Less: accumulated depreciation 10b 80,705 125,297 74,731 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 35,430 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 83,200 68,145 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 924,507 1,029,262 16 16 43,757 Accounts payable and accrued expenses 36,161 17 17 18 Grants payable 18 19,290 Deferred revenue 12,862 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 86,050 72,110 of Schedule D 25 Total liabilities. Add lines 17 through 25 135,157 135,073 26 Organizations that follow FASB ASC 958, check here **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 729,486 751,008 27 Net assets with donor restrictions 143,097 59,948 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. ō 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 894,105 Total net assets or fund balances 789,434 32 Total liabilities and net assets/fund balances 924,507 1,029,262 33

Form 990 (2023)

	1990 (2023) NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176			Pag	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	, , , , , , ,			
1	Total revenue (must equal Part VIII, column (A), line 12)	1_	1,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,0		
3	Revenue less expenses. Subtract line 2 from line 1	3)4,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	78	39,4	134
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			·
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	8:	94,1	<u> 105</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				No
	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	,,,,,,,	2a	X	
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis		<u>2b</u>		<u> </u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	***********
2-	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Schedule A (Form 990) 2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

33332°C	00000000			E CENTER FOR NO			81-055			
and the second	art I			Status. (All organizations			•	ns.		
The	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1				ociation of churches described		1 170(b)(1	i)(A)(i).			
2	Ц	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(lii).								
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
	city, and state:									
5				of a college or university owned	or operat	ed by a g	overnmental unit described in			
^			(b)(1)(A)(iv). (Complete Part	•	41 4=					
6	=									
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)								
9		An agricultur	al research organization des	cribed in section 170(b)(1)(A)(ix) operat	ed in conj	unction with a land-grant colleg	ge		
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10	X	An organizat	ion that normally receives (1)) more than 33 1/3% of its supp	ort from o	ontributio	ns, membership fees, and gro	SS		
		receipts from	activities related to its exem	npt functions, subject to certain	exception	s; and (2)	no more than 33 1/3% of its			
				nd unrelated business taxable in						
				0, 1975. See section 509(a)(2)						
11			•	exclusively to test for public saf	•					
12				exclusively for the benefit of, to ions described in section 509(a						
				cribes the type of supporting or				Crieck		
	а	 		erated, supervised, or controlled	-		· -	na		
				ver to regularly appoint or elect				ng .		
				omplete Part IV, Sections A a						
	b			pervised or controlled in conne		its suppo	rted organization(s), by having			
				ting organization vested in the						
		organizat	tion(s). You must complete	Part IV, Sections A and C.						
	С			upporting organization operated tructions). You must complete				ith,		
	d			I. A supporting organization ope				n(s)		
				organization generally must sa						
		requirem	ent (see instructions). You n	nust complete Part IV, Sectio	ns A and	D, and P	art V.			
	е			eived a written determination fr			s a Type I, Type II, Type III			
	_			n-functionally integrated suppor	ting orgar	ization.		···		
	f		mber of supported organization							
	g		1	e supported organization(s).	Τ.					
(e of supported ganization	(ii) EIN	(iii) Type of organization		organization ur governing	(v) Amount of monetary	(vi) Amount of other support (see		
	015	gamzauon		(described on lines 1–10 above (see instructions))		ment?	support (see Instructions)	instructions)		
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	,	,		
(A)										
(B)										
(C)										
(D)										
		.								
(E)										
Tota	ī									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2023
Part II Support Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Ser	tion A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						· · · · · · · · · · · · · · · · · · ·
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10			<u> </u>			
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First 5 years. If the Form 990 is for the or	-	econd, third, fourt	h, or fifth tax year	as a section 501(c)(3)	
	organization, check this box and stop her				********	<u> </u>	
Sec	tion C. Computation of Public St						
14	Public support percentage for 2023 (line 6	i, column (f) divide	d by lìne 11, colum	າກ (f))			%_
15	Public support percentage from 2022 Sch					15	%_
16a	33 1/3% support test — 2023. If the orga				s 33 1/3% or more,	check this	·
	box and stop here. The organization qual						🗀
b	33 1/3% support test — 2022. If the orga						F-3
170	this box and stop here. The organization	quaimes as a publi	ciy supported orga	anization	40a aa 40b aa 4 Ba		
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization mee	-		•	•		
	Part VI how the organization meets the fa						
b	organization 10%-facts-and-circumstances test — 20	022. If the organiza	tion did not check	a box on line 13.	16a. 16b. or 17a. a	ind line	.,,,,,
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the						
	organization						
18	Private foundation. If the organization di	d not check a box	on line 13, 16a, 16	ib, 17a, or 17b, ch	eck this box and se	ee	_
	instructions						🔲

Schedule A (Form 990) 2023
Part III Support

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	745,891	610,539	445,836	294,227	399,944	2,496,437
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	504,593	565,527	696,268	645,926	641,208	3,053,522
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,250,484	1,176,066	1,142,104	940,153	1,041,152	5,549,959
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b Public support. (Subtract line 7c from line 6.)						5,549,959
Sec	tion B. Total Support					L	3,549,939
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	1,250,484	1,176,066	1,142,104	940,153	1,041,152	5,549,959
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,046	1,614	1,063	4,852	10,692	20,267
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	2,046	1,614	1,063	4,852	10,692	20,267
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	70,000	75,000	72,000	80,000	86,626	383,62 <u>6</u>
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,322,530	1,252,680	1,215,167	1,025,005	1,138,470	5,953,852
14	First 5 years. If the Form 990 is for the or						-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	organization, check this box and stop her	е		-			,
	tion C. Computation of Public St						
15	Public support percentage for 2023 (line 8	, column (f), divided	d by line 13, colun	nn (f))			93.22%
<u>16</u>	Public support percentage from 2022 Sch						93.30%
	tion D. Computation of Investme						
17 40	Investment income percentage for 2023 (I		Um = 4.7			امدا	%
	Investment income percentage from 2022 3 33 1/3% support tests — 2023. If the org						%
ıva	17 is not more than 33 1/3%, check this b	ox and stop here. `	The organization o	jualifies as a public	ly supported organ	nization	X
b	33 1/3% support tests — 2022. If the org						
20	line 18 is not more than 33 1/3%, check the						
20	Private foundation. If the organization die	a not cneck a box o	n line 14, 19a, or	าษ๒, check this box	cand see instruction	ons	

Page 3

Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2023

Schedu	ule A (Form 990) 2023 NEW	HAMPSHIRE	CENTER FOR NONPROI	FITS 81-055517	76		Page 5
Par	t IV Supporting Organization	s (continued)					
			***			Yes	No
11	Has the organization accepted a gift or c	ontribution from any c	f the following persons?				
а	A person who directly or indirectly contro	s, either alone or tog	ether with persons described on lines	11b and			
	11c below, the governing body of a supp				11a		
b	A family member of a person described of	n line 11a above?			11b		
C	A 35% controlled entity of a person desc	ibed on line 11a or 1	lb above? <i>If "Yes" to line 11a, 11b, or</i>	r 11c,			
	provide detail in Part VI.				11c		
Secti	ion B. Type I Supporting Organi	zations					
					D-0000000000	Yes	No
1	Did the governing body, members of the	governing body, offic	ers acting in their official capacity, or r	membership of one or			
	more supported organizations have the p	ower to regularly app	oint or elect at least a majority of the	organization's officers,			
	directors, or trustees at all times during the						
	effectively operated, supervised, or contr	-	=	• •			
	organization, describe how the powers to			- :			
_	supported organizations and what conditi			e tax year.	1		
2	Did the organization operate for the bene		•	•			
	organization(s) that operated, supervised						
	VI how providing such benefit carried out		supported organization(s) that operate	∍d,			
Cooti	supervised, or controlled the supporting of				2		
3601	ion C. Type II Supporting Organ	zations					
4	Many a majority of the annual matter?			Aller A	B38888888	Yes	No
1	Were a majority of the organization's dire						
	or trustees of each of the organization's s	• •	• •				
	or management of the supporting organize the supported organization(s).	alion was vested in t	ie sarne persons that controlled or ma	anagea	1		
Secti	ion D. All Type III Supporting Or	ranizatione					
0001	ion briting of	Juinzations				Yes	No
1	Did the organization provide to each of its	s supported organizat	ions by the last day of the fifth month	of the		163	140
•	organization's tax year, (i) a written notice	•	,				
	year, (ii) a copy of the Form 990 that was			• •			
	organization's governing documents in el	· ·		=	1	(000):000:000:0	200000000000000000000000000000000000000
2	Were any of the organization's officers, d			•			
	organization(s) or (ii) serving on the gove		•	• •			
	how the organization maintained a close		· · ·		2		inn man man
3	By reason of the relationship described o						
	a significant voice in the organization's in						
	income or assets at all times during the t						
	supported organizations played in this re-				3		
Sect	on E. Type III Functionally Integ	rated Supportin	g Organizations			-	
1	Check the box next to the method that th	e organization used t	satisfy the Integral Part Test during	the year (see instructions)).		
а	The organization satisfied the Activiti	es Test. <i>Complete lin</i>	e 2 below.				
b	The organization is the parent of eac	n of its supported org	anizations. Complete line 3 below.				
C	The organization supported a govern	mental entity. <i>Descrit</i>	e in Part VI how you supported a gov	vernmental entity (see instru	uctions		
2	Activities Test. Answer lines 2a and 2b				60000000	Yes	No
а	Did substantially all of the organization's	activities during the ta	ex year directly further the exempt pur	rposes of			
	the supported organization(s) to which th			*			
	those supported organizations and ex						
	how the organization was responsive to t			ətermined			
_	that these activities constituted substanti				2a		***************************************
b	Did the activities described on line 2a, ab						
	involvement, one or more of the organiza	-					
	"Yes," explain in Part VI the reasons for t) would			
•	have engaged in these activities but for to				2b		
3	Parent of Supported Organizations. Answ						
а	Did the organization have the power to re			or			
h	trustees of each of the supported organization evereing a substanti		•		3a		
b	Did the organization exercise a substantial of its supported organizations? If "Ves." of				NI-		

Schedu	ILE A (Form 990) 2023 NEW HAMPSHIRE CENTER FOR NO. Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			1 / 6 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov			See
'	instructions. All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	- 5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax Imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	J	Il supporting organization	и
	(see instructions).	، تحدير .		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (iii) (i) (ii) Section E - Distribution Allocations (see instructions) Underdistributions Distributable **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 **c** From 2020 d From 2021, e From 2022 . . . f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Schedule A (Form 990) 2023

Schedule A (For	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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SCHEDÜLE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.									
	Name of organization Employer identification number								
	NEW HAMPSHIRE CENTE	R FOR NONPROFIT	s	81-05551					
Pa	t I-A Complete if the organization is exem			'	*******				
	1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for								
	definition of "political campaign activities."	or partition outliness.	mr carrie coo mo						
2	Political campaign activity expenditures. See instructions			\$					
3	Volunteer hours for political campaign activities. See instru	ıctions		**********					
Pa	t I-B Complete if the organization is exem	pt under section 501(c)(3).	.,,,,,,,					
1	Enter the amount of any excise tax incurred by the organiz								
2	Enter the amount of any excise tax incurred by organizatio	n managers under section 495	5	\$					
3	If the organization incurred a section 4955 tax, did it file Fo	orm 4720 for this year?	.,.,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes No				
4a	Man a news of an annual of				Yes No				
	If "Yes," describe in Part IV.								
Pa	t ⊫C Complete if the organization is exem	pt under section 501(c), except secti	on 501(c)(3).					
1	Enter the amount directly expended by the filing organizati	on for section 527 exempt func	tion						
	activities			 \$					
2		-							
	527 exempt function activities			,, \$					
3	Total exempt function expenditures, Add lines 1 and 2. En								
	line 17b			 \$					
4	Did the filing organization file Form 1120-POL for this year				Yes No				
5	Enter the names, addresses, and employer identification n								
	organization made payments. For each organization listed								
	the amount of political contributions received that were pro			•					
	as a separate segregated fund or a political action commit		s needed, provide i	information in Part IV.					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and				
				filing organization's funds. If none, enter -0	promptly and directly				
				, , , , , , , , , , , , , , , , , , , ,	delivered to a separate				
					political organization. If none, enter -0				
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For P	anerwork Reduction Act Notice, see the Instructions for Form	000 000 57							

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che	dule C (Form 990) 2023	HAMPSHIRE (ENTER FOR 1	NONPROFITS	81-0555176	Page 2		
Pa	art II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under							
	section 501(h)).							
. 1	Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name,							
	address, EIN, expenses, and share of excess lobbying expenditures).							
}	Check if the filing organizatio	n checked box A ar	id "limited control" p	rovisions apply.				
	Limits on Lobbying Expenditures (a) Filling (b) Affillated							
	(The term "expenditures"	means amounts p	oaid or incurred.)		anization's totals	group totals		
1a	Total lobbying expenditures to influence p	oublic opinion (grassro	ots lobbying)		1,781			
b	Total lobbying expenditures to influence a	a legislative body (dire	ct lobbying)		13,061			
C	Total lobbying expenditures (add lines 1a	and 1b)			14,842			
d	Other exempt purpose expenditures				939,897			
е	Total exempt purpose expenditures (add		954,739					
1	Lobbying nontaxable amount. Enter the a	mount from the follow	ing table in both					
	columns.		•		168,211			
	If the amount on line 1e, column (a) or (b) i	s: The lobbying no	ntaxable amount is:					
	not over \$500,000,	20% of the amoun	t on line 1e.					
	over \$500,000 but not over \$1,000,000,	\$100,000 plus 159	6 of the excess over \$50	0,000.				
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 109	6 of the excess over \$1,0	00,000,				
	over \$1,500,000 but not over \$17,000,000,		of the excess over \$1,50	100000000000000000000000000000000000000				
	over \$17,000,000,	\$1,000,000.						
g	Grassroots nontaxable amount (enter 25	% of line 1f)			42,053			
h	Subtract line 1g from line 1a. If zero or le	ss, enter -0-			0			
	Subtract line 1f from line 1c. If zero or les				0			
j	If there is an amount other than zero on a	either line 1h or line 1i	did the organization fi	le Form 4720				
	reporting section 4911 tax for this year?							
		4-Year Averagi	ng Period Under S	ection 501(h)				
	(Some organizations that ma	de a section 501(h) election do not ha	ave to complete all	of the five column	ns below.		
	See the separate instructions for lines 2a through 2f.)							
	1.	obbying Expenditi	ures During 4-Year	Averaging Period				
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total		

2a Lobbying nontaxable amount 137,971 652,640 187,659 158,799 168,211 b Lobbying ceiling amount (150% of line 2a, column (e)) 978,960 c Total lobbying expenditures 11,294 14,895 15,044 14,842 56,075 d Grassroots nontaxable amount 34,493 46,915 39,700 42,053 163,161 e Grassroots ceiling amount 244,742 (150% of line 2d, column (e)) f Grassroots lobbying expenditures 1,355 1,787 6,728 1,805 1,781

Schedule C (Form 990) 2023

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	(a) (i		(b)		
description of the lobbying activity.	Yes	No		Amoun	t	
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?						
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?						
Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes?						
g Direct contact with legislators, their staffs, government officials, or a legislative body?						
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities?						
j Total. Add lines 1c through 1i					******	*****
 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 	1000 00000000					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		14400010001				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5),	or se	ection			
Were substantially all (90% or more) dues received nondeductible by members?			Г	1 Y	es	No
2. Did the ergonization make only in house labeling consenditures of \$2,000 as leave				2		
Did the organization make only in-nouse looplying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior y				3	十	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."				ine 3,	is	
1 Dues, assessments and similar amounts from members		1				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of						
political expenses for which the section 527(f) tax was paid).		•				
a Current year		2a 2h				
a Current year b Carryover from last year		2b				
a Current year b Carryover from last year						
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 		2b 2c				
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	······································	2b 2c 3				
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 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); 2 (see Instructions); and Part II-B, line 1. Also, complete this part for any additional information. 	Part II-A, lir	2b 2c 3 4 5		******		
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a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.	Part II-A, lir	2b 2c 3 4 5				

Schedule C (Form	990) 2023	NEW	HAMPSHIRE	CENTER	FOR	NONPROFITS	81-0555176	Page 4
Part IV	Supplemental	Inform	nation (continued	")	·			
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Part Congenizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the Organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of organization income and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and alconors and donor advised funds are the organization income and allowers and donor advised funds are the organization income and allowers are donors advised funds are the organization answered. Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation essements liked by the organization (check all that apply). 2 Precedent on faint for public use (for example, eccreation or advised on the list day of the tax year. 3 Precedent on of another blacks are the precedent of a conservation of a conservation of a conservation of a conservation assement on the list day of the tax year. 3 Total number of conservation essements. 4 Total number of conservation essements included on line 2a capulated after July 25, 2006, and not. 5 Number of conservation essements included on line 2a capulated after July 25, 2006, and not. 6 Number of conservation essements included on line 2a days and conservation essements and only the period on a habitod isonore assements included on line 2a days are sufficient organization decided and on line 2d above satisfy the requirements of section 170(h)(4)(B)(l) 8 Deces the organization in essements modified, transferred, recessed, extinguished, or r	IVAIIIE	or the diganization		Employer identification number
Total number at end of year Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value of organization from all of year Aggregate value of organization informal at once and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yee No Did the organization's property, subject to the organization's exclusive legal control? Yee No Did the organization informal grantses, donors, and donor advisors in writing that great funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conforming impermisable private benefit? Yes No No Preservation Preservation Easements Yes No Preservation of any other purpose Yes No Yes Yes No Yes	N	EW HAMPSHIRE CENTER FOR NONPROFITS		81-0555176
Total number at end of year 2 Aggregate value of contributions to (during year)	Pa	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or A	Accounts
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of contributions to (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's properly, subject to the organization's exclusive legal control? 9 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring immerisable private benefit? 9 Tonservation Easements 9 Complete if the organization answered "Yes" on Form 950, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply) 9 Preservation of land for public use (for example, recreation or education) 9 Preservation of an internal habitat 9 Preservation of pens papes 9 Complete lines 2 athrough 2d if the organization held a qualified conservation contribution in the form of a conservation easements 10 Total acreage restricted by conservation easements 10 Total acreage restricted by conservation easements 10 Total acreage restricted by conservation easements in a certified historic structure included on line 2a 2 2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3		Complete if the organization answered "Yes" on I		
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6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charatble purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Preservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Preservation of part or public use (for example, recreation or education) Preservation of a historically important land area Preservation of part of public use (for example, recreation or education) Preservation of a certified historic structure Preservation of part of of	5	-		
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service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 \$	1a		· · ·	
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provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. Revenue included on Form 990, Part VIII, line 1 \$	D			
(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 \$			i, education, or research in furtherance o	t public service,
 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 \$ 			•	•
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. Revenue included on Form 990, Part VIII, line 1 				
following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 \$	•			 \$
a Revenue included on Form 990, Part VIII, line 1	2			ovide the
b Assets included in Form 990, Part X	_			
n vegete illenden ill Lollit aan' Laif V		Assets included in Form 000, Part VIII, line 1		5
For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023	For F	Paperwork Reduction Act Notice, see the Instructions for Form 990		

antennessa.	dule D (Form 990) 2023 NEW HAME									ge Z
Pa	<u>ırt III — Organizations Maintainiı</u>	ng Collections of	f Art, H	istorical T	reasures,	or Other Sim	ilar Asse	ts (continu	ıed)	
3	Using the organization's acquisition, acces collection items (check all that apply).									
а	Public exhibition	d 🗍	Loan or	exchange pro	ogram					
b	Scholarly research	е			_					
c	Preservation for future generations	• 🗆	011101							
_		()4!	a bassa di	6			. I			
4	Provide a description of the organization's	collections and explai	n how the	ey further the	organization	s exempt purposi	e in Part			
	XIII.									
5	During the year, did the organization solicit	or receive donations	of art, his	storical treası	ires, or other	similar			_	
	assets to be sold to raise funds rather than	to be maintained as	part of th	e organizatio	n's collection?	<u>}</u>		Ye	s 🔛	No
Pa	rt IV Escrow and Custodial A	rrangements								
	Complete if the organization	on answered "Yes	on Fo	rm 990, Pa	art IV, line 9	9, or reported	an amour	nt on Form	1	
	990, Part X, line 21.					•				
1a	Is the organization an agent, trustee, custo	dian or other intermed	diary for a	contributions	or other asset	ts not			•	
	included on Form 990, Part X?							Ye		No
h	If "Yes," explain the arrangement in Part XI	II and assemble the f	، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ،		• • • • • • • • • • • • • • • • • • • •				э	NO
D	ii res, explain the anangement in Part Al	in and complete the it	niowing t	abie.				A a		
								Amount		
C	Beginning balance	····					1c			_
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on	Form 990, Part X, line	∋ 21. for	escrow or cus	todial accour	nt liability?		Ye	s	No
	If "Yes," explain the arrangement in Part XI								-	
	rt V Endowment Funds		710701110111			,	<u>, , , , , , , , , , , , , , , , , , , </u>	, , , , , , , <u>, , , , , , , , , , , , </u>		
90398999	Complete if the organization	on answered "Ves	" on Fo	rm 990 Ps	ort IV line '	10				
	Complete if the organization				1	··- · · · · · · · · · · · · · · · · · ·	(
		(a) Current year	(0)	Prlor year	(c) Two yea	ars back (d) I	hree years bac	k (e) Four	years b	аск
	Beginning of year balance		<u> </u>		1					
b	Contributions		ļ							
C	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships						·			
	Other expenditures for facilities and									
	-									
f	programs Administrative expenses		 							
			<u> </u>		+					
	End of year balance				1					
	Provide the estimated percentage of the cu	•	•	g, column (a)) held as:					
	Board designated or quasi-endowment									
b	Permanent endowment %	ı								
C	Term endowment %									
	The percentages on lines 2a, 2b, and 2c si	rould equal 100%.								
3a	Are there endowment funds not in the poss	session of the organiz	ation tha	t are held and	l administered	d for the				
	organization by:	,							Yes	No
	(i) Unrelated organizations?							3a(i)		
	(ii) Dalatad assani-atia-a							10 - (!!\		
h	If "Yes" on line 3a(ii), are the related organi	izationa listad as roqu	irad on S	Cohodulo D2	• • • • • • • • • • • • • • • • • • • •					
								30		
AND CONTRACTOR	Describe in Part XIII the intended uses of the		owment i	unas.	· · · · · · · · · · · · · · · · · · ·					
. Fd	rt VI Land, Buildings, and Equ								_	
	Complete if the organization	on answered "Yes	on Fo	rm 990, Pa	art IV, line	11a. See Forn	<u>n 990, Pa</u>	rt X, line 1	<u>0.</u>	
	Description of property	(a) Cost or other	basis	(b) Cost or	other basis	(c) Accumula	ted	(d) Book	value	
	-	(investment))	(otl	ner)	depreciatio	n			
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment				5,974	F	,974			
				1	49,462		731		7./1	721
	Add lines 1a through 1e. (Column (d) mus		d V. lina			14	131		1 / 1	721

	dule D (Form 990) 2023 NEW HAMPSHIRE CENTER FOR NONE	ROFITS 81-	·0555176	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With Reven	ue per Return	
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.	•	
1	T-t-1		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
	Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	* * * * * * * * * * * * * * * * * * * *	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	·····	
	Investment expenses not included on Form 990, Part VIII, line 7b	13		
h	Other /Describe in Part VIII.)	4b		
	Other (Describe in Part XIII.) Add lines 4a and 4b			
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4c	
	nt XII Reconciliation of Expenses per Audited Financial Statem			
	•		nses per Keturn	
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.		
1	Total expenses and losses per audited financial statements			
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 . 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	4	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Pa	rt XIII Supplemental Information			
rovi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1b and 2b; Pa	rt V, line 4; Part X, line	<u> </u>
; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional informa	ation.	
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Schedule D (F	orm 990) 2023	NEW	HAMPS	HIRE	CENTER	FOR	NONPROF	ITS 8	1-055517	6	Page 5
Part XIII	Suppleme	ntal Info	rmation	(continu	ıed)						
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SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Attach to Form 990.

Š Open to Public Inspection Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance Employer identification number X Yes 81-0555176 OPERATIONS OPERATIONS noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Go to www.irs.gov/Form990 for the latest information. noncash assistance (e) Amount of 6,000 6,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table NEW HAMPSHIRE CENTER FOR NONPROFITS (c) IRC section (if applicable) 26-1460809 501c3 84-3765898 501c3 General Information on Grants and Assistance (b) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? NH 03608 NH 03458 (a) Name and address of organization 49 VOSE FARM RD, STE 110 (2) FRIENDS OF DUSTANT HILL (1) THE CORNUCOPIA PROJECT 5-7 MARCH HILL ROAD Department of the Treasury Internal Revenue Service PETERBOROUGH Name of the organization Parti WALPOLE PartII <u>@</u> 4 9 9 8 <u>@</u> 9

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Schedule I (Form 990) 2023 NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	NEW HAMPSHIRE CENTER FOR Other Assistance to Domestic Individua	NONPROFITS 8	81-0555176 organization answere	d "Yes" on Form 990, Part	N, line 22.
Part III can be duplicated if additional space is needed	onal space is needed.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
2					
3					
4					
5					
9					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	vide the information re	quired in Part I, line	2; Part III, column (b)	; and any other additional	information.
Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds	for Monitori	ng the Use o	f Grant Funds		
PRIZE FUNDS ARE AWARDED TO ORGANIZATIONS	ORGANIZATIONS	PARTICIPATING IN NH	NG IN NH		
GIVES CAMPAIGN WHO ACHIEVE SPECIFIC RESULTS SUCH AS THE MOST UNIQUE	SPECIFIC RESU	LIS SUCH AS	THE MOST UNIC) UE	
DONORS DURING THE ONLINE CAMPAIGN.		S ARE PROVID	FUNDS ARE PROVIDED AS UNRESTRICTED	LCTED	
DONATIONS.					
					Schedule I (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

NEW HAMPSHIRE CENTER FOR NONPROFITS

Employer identification number 81-0555176

Form 990 - Organization's Mission

THE NEW HAMPSHIRE CENTER FOR NONPROFITS STRENGTHENS AND GIVES VOICE TO THE STATE'S NONPROFIT SECTOR BY PROVIDING LEADERSHIP DEVELOPMENT PROGRAMS, FACILITATING COLLABORATION, AND OFFERING LEARNING OPPORTUNITIES FOR NONPROFIT LEADERS, STAFF, AND VOLUNTEERS.

Form 990, Part III, Line 4a - First Accomplishment

EVENTS

THE NH CENTER FOR NONPROFITS ORGANIZES SEVERAL CONVENING EVENTS EACH YEAR
TO BRING NONPROFIT AND COMMUNITY LEADERS TOGETHER. THE ANNUAL NONPROFIT
LEADERSHIP SUMMIT AND THE NONPROFIT POLICY CAUCUS BRINGS NONPROFIT LEADERS
AND POLICY MAKERS TOGETHER TO EXPLORE TRENDS, POLICIES, AND ISSUES
IMPACTING THE SECTOR. THE NONPROFIT CONFERENCE AND EXPO BRINGS TOGETHER NH
NONPROFIT STAFF, LEADERS, VOLUNTEERS, AND BOARD MEMBERS TO NETWORK AND
DEVELOP SKILLS IN NONPROFIT MANAGEMENT. IN FISCAL YEAR 2024, 703 PEOPLE
ATTENDED THESE SIGNATURE VENTS. NH GIVES, A STATE-WIDE AND ANNUAL DAY OF
GIVING, HAS INCREASED VISIBILITY AND RAISED NEEDED FUNDS FOR OUR NONPROFIT
COMMUNITY. IN FISCAL YEAR 2024, 650 NONPROFITS COLLECTIVELY RAISED
MORE THAN \$3.5 MILLION.

Form 990, Part III, Line 4b - Second Accomplishment

PRODUCTS, SERIES, ADVOCACY AND WORKSHOPS

THE CENTER PROVIDES A WIDE RANGE OF PRODUCTS AND SERVICES TO THE NH

NONPROFIT SECTOR INCLUDING: ADVOCACY TO AMPLIFY THE VISIBILITY OF THE

NONPROFIT SECTOR AND ADVANCE POLICIES THAT SUPPORT A STRONG, VIBRANT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023

Name of the organization

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Employer identification number

81-0555176

NEW HAMPSHIRE CENTER FOR NONPROFITS

SECTOR; EDUCATIONAL WORKSHOPS AND WEBINARS TO BUILD THE TECHNICAL,
STRATEGIC, AND ADAPTIVE CAPACITY OF NONPROFIT ORGANIZATIONS; LEADERSHIP
COHORT PROGRAMS THAT INCLUDE EXECUTIVE DIRECTOR ROUNDTABLES, MONTHLY PEER
GROUPS THAT PROVIDE A SUPPORTIVE ENVIRONMENT FOR NONPROFIT LEADERS TO LEARN
FROM ONE ANOTHER, AND THE HOFFMAN-HAAS FELLOWSHIP, WHICH PREPARES RISING
LEADERS FOR NONPROFIT BOARD SERVICE; AND THE WAGE AND BENEFIT SURVEY, A
BIENNIAL PUBLICATION THAT CAPTURES NONPROFIT COMPENSATION AND BENEFIT
DATA. THE CENTER'S MEMBERSHIP PROGRAM OFFERS DISCOUNTED ACCESS TO
EDUCATIONAL PROGRAMS, PUBLICATIONS, BOARD SELF-ASSESSMENT TOOLS, AND A
NONPROFIT JOB BOARD. MEMBERS HAVE ACCESS TO ONLINE RESOURCES, PRO BONO
PROFESSIONAL SERVICES, NETWORKING AND PROMOTIONAL OPPORTUNITIES AND OTHER
COST-SAVINGS BENEFITS.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
THE MANAGEMENT STAFF AND BOARD-APPROVED CPA FIRM CONTRACTED TO WORK ON THE
FORM 990 PROVIDE THE INFORMATION NEEDED TO COMPLETE THE SCHEDULES IN THE
990 AND PRESENT THE MATERIAL IN DRAFT FORM TO THE BOARD FOR THEIR REVIEW
AND APPROVAL. THE NEW HAMPSHIRE CENTER FOR NONPROFITS FULL BOARD OF
DIRECTORS RECEIVES THE DRAFT COPY OF THE FORM 990 PRIOR TO A SCHEDULED
BOARD MEETING. AT A SCHEDULED BOARD OF DIRECTORS MEETING, THE FULL BOARD
REVIEWS, DISCUSSES AND VOTES ON APPROVAL OF THE CONTENT OF THE FORM 990.
THE REVIEW OF THE FORM 990 AND THE VOTE OF THE BOARD ARE DOCUMENTED IN THE
BOARD MINUTES. IF ANY CHANGES ARE RECOMMENDED BY THE BOARD, THE CHANGES
ARE MADE BY THE MANAGEMENT STAFF, AND THE BOARD VOTES ON THE FINAL VERSION.
ONCE THE 990 RECEIVES FULL BOARD APPROVAL, IT IS SUBMITTED TO THE INTERNAL
REVENUE SERVICE.

Schedule O (Form 990) 2023

Name of the organization

Employer identification number

NEW HAMPSHIRE CENTER FOR NONPROFITS

81-0555176

FORM 990, Part VI, Line 12c - Enforcement of Conflicts Policy

ANNUALLY IN SEPTEMBER THE NH CENTER FOR NONPROFITS' GOVERNANCE COMMITTEE

REQUESTS THAT EACH DIRECTOR OF THE NH CENTER FOR NONPROFITS AND ALL STAFF

FILL OUT A CONFLICT OF INTEREST STATEMENT. THOSE FILLING OUT THE

STATEMENTS ARE ASKED TO LIST EACH PERSON OR BUSINESS THEY FEEL MAY

REPRESENT A CONFLICT OF INTEREST AS IT PERTAINS TO THE NH CENTER FOR

NONPROFITS. THE COMPLETED CONFLICT OF INTEREST STATEMENTS OF ALL BOARD

MEMBERS AND KEY STAFF ARE REVIEWED AND SHARED AT A FULL BOARD MEETING.

THE REVIEW OF THE CONFLICT OF INTEREST STATEMENTS IS NOTED IN THE BOARD

MEETING MINUTES. THE CONFLICT OF INTEREST STATEMENTS ARE KEPT ON FILE AT

THE NH CENTER FOR NONPROFITS.

Form 990, Part VI, Line 15a - Compensation Process for Top Official THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OVERSEES THE ANNUAL PERFORMANCE APPRAISAL AND COMPENSATION SETTING PROCESS FOR THE EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE IS MADE UP OF INDEPENDENT TRUSTEES WHO ARE NOT RELATED TO THE EXECUTIVE DIRECTOR WHOSE COMPENSATION IS UNDER REVIEW AND WHO DO NOT PERFORM MANAGEMENT-DIRECTED SERVICES FOR THE ORGANIZATION. EACH SPRING, THE EXECUTIVE DIRECTOR COMPLETES A WRITTEN SELF-EVALUATION OF HER PERFORMANCE AND PROGRESS ON GOALS ESTABLISHED THE PREVIOUS YEAR. THE FULL BOARD RECEIVES THE EXECUTIVE DIRECTOR'S SELF-APPRAISAL AND PROGRESS REPORT. THE FULL BOARD IS ASKED TO FILL OUT AN APPRAISAL SURVEY RELATED TO THE EXECUTIVE DIRECTOR'S PERFORMANCE. BOARD HAS COMPLETED THE APPRAISAL PROCESS, THE EXECUTIVE COMMITTEE REVIEWS THE RESPONSES FROM THE BOARD MEMBERS AND PROVIDES A SYNOPSIS TO THE EXECUTIVE DIRECTOR.

WHEN ESTABLISHING THE COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR, THE

Schedule'O (Form 990) 2023

Name of the organization

NEW HAMPSHIRE CENTER FOR NONPROFITS

Employer identification number

81-0555176

EXECUTIVE COMMITTEE REVIEWS MARKET DATA ON EXECUTIVE WAGES, EXAMINING AT LEAST THREE WAGE AND BENEFIT SURVEYS OR EXAMPLES OF WAGE LEVELS OF SIMILAR POSITIONS WITHIN THE STATE OR NATIONALLY. THE EXECUTIVE COMMITTEE REVIEWS ALL ELEMENTS OF COMPENSATION, INCLUDING HEALTH BENEFITS, RETIREMENT AND ANY DEFERRED COMPENSATION AGREEMENTS PROVIDED TO THE EXECUTIVE DIRECTOR. ONCE THE EXECUTIVE COMMITTEE HAS REVIEWED ALL THE PERTINENT INFORMATION, IT PROVIDES A RECOMMENDATION FOR THE FULL COMPENSATION PACKAGE OF THE EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS. THE FULL BOARD MEETS IN THE EXECUTIVE SESSION TO DISCUSS THE RECOMMENDED COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR. THE FULL BOARD VOTES ON THE COMPENSATION PACKAGE, AND THE VOTE IS REFLECTED IN THE BOARD MEETING MINUTES. THE DETAILS OF THE COMPENSATION ARE THEN DEVELOPED INTO AN AGREEMENT SIGNED BY THE BOARD PRESIDENT AND THE EXECUTIVE DIRECTOR.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
THE GOVERNING DOCUMENTS ARE POSTED ON THE CENTER'S WEBSITE AND ARE MADE
AVAILABLE TO THE PUBLIC UPON REQUEST.

Form 990, Part IX, Line 11g - Other Fees for Services

Description

	Tot/P	rog Service	Mgt &	General	Fund	raising
CONSULTANTS	- 1s	T ACCOMP.				***************************************
	\$	1,700	\$	0	\$	0
CONSULTANTS	- 2ND	ACCOMP.				• • • • • • • • • • • • • • • • • • • •
· ····	\$	56,611	\$	0	\$	0
CONSULTANTS	- 3RD	ACCOMP.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•••••
, ,,	\$	53,898	\$	0	\$	0

Page 3 of 4

Schedule O (Form 990) 2023 Name of the organization	<u> </u>					Page 2
NEW HAMPSHIRE		FOR NONPRO	FITS		Employer identification 81-0555176	
					02 0002.	
FACILITATORS				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		**************
	\$	9,744	\$	0	\$	0
FACILITATORS	& SPEAKEI	RS - 2ND		· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	\$ 3:	L,416	\$	0	\$	0
Tot				***************************************		
	\$ 153	3,369	\$	0	\$	0
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					Page 4 of	4

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SCHEDULE R (Form 990)

Name of the organization

Parti

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public 2023

OMB No. 1545-0047

Inspection

Employer identification number

81-0555176

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. NEW HAMPSHIRE CENTER FOR NONPROFITS

	· · · · · · · · · · · · · · · · · · ·					
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	(1)					
(2)	(2)					
(3)	(6)					
(4)	(4)					
(5)	(5)					
Part II	Identification of Related Tax-Exempt Organizations. Corone or more related tax-exempt organizations during the tax	Complete if the organiz tax year.	ration answered "Y∈	es" on Form 990, Pa	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had tax year.	se it had

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)(13) controlled entity?	2(b)(13) entity?
		or foreign country)		(if section 501(c)(3))	entity	Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							

Schedule R (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2023

NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176

Page 2

Schedule R (Form 990) 2023 Percentage ownership (i) Section 512(b)(13) controlled Yes No entity? ₹ M (I) General or managing parfner? Yes No 100.000000 Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership Ξ amount in box 20 (i) Code V—UBI of Schedule K-1 (Form 1065) Share of end-of-year assets (h) Dispro-portionate alloc.? Yes No 9 (g) Share of end-of-year assets Share of total псоше Share of total income (C corp, S corp, Type of entity € or trust) υ (e)
Predominant
income (related,
unrelated,
excluded from tax under sections 512-514) Direct controlling entity ਉ Direct controlling entity Legal domicile foreign country) € (state or 띩 ত্র (c) Legal domicile (state or foreign country) INSURANCE Primary activity Primary activity g NH 03301 (1)NHCN INSURANCE SERVICES, LLC Name, address, and EIN of related organization 3 N. SPRING ST, SUITE 101 Name, address, and EIN of related organization 01-0723690 CONCORD Part Part IV DAA Ξ 2 3 **4** 2 3 4

Schedule R (Form 990) 2023 NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176

Page 3

	Ye	
Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV?
Parl	Note	7

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	_	Yes No	0
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	×	
b Giff, grant, or capital contribution to related organization(s)	1b	M	١
c Gift, grant, or capital contribution from related organization(s)	10	×	١
d Loans or loan guarantees to or for related organization(s)	1d	M	١
e Loans or loan guarantees by related organization(s)	1e	×	١, .
f Dividends from related organization(s)	Ŧ	M	
g Sale of assets to related organization(s)	19	×	
h Purchase of assets from related organization(s)	1h	X	li
i Exchange of assets with related organization(s)	<u>;</u> =	×	1.
] Lease of facilities, equipment, or other assets to related organization(s)	1	×	l. I
k Lease of facilities, equipment, or other assets from related organization(s)	1k	M	
I Performance of services or membership or fundraising solicitations for related organization(s)	11	x	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n 3	×	
o Sharing of paid employees with related organization(s)	10	×	ĺ
p Reimbursement paid to related organization(s) for expenses	1p	M	
q Reimbursement paid by related organization(s) for expenses	19	×	
r Other transfer of cash or property to related organization(s)	+	M	_ 1
s Other transfer of cash or property from related organization(s)	1s	—	1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)	NHCN INSURANCE SERVICES, LLC	1	58,723	58,723 FAIR MARKET VALUE
(2)				
(3)				
(4)				

(2)

9

Schedule R (Form 990) 2023 NEW HAMPSHIRE CENTER FOR NONPROFITS 81-0555176

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)) (a)	3	(E)	(e)	(E)	(b)	3	0	S	3
Name, address, and EIN of entity	Primary activity	Legal domícile (state or	⋾	Are all partners section . 501(c)(3)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	Percentage ownership
		country)	rom tax under sections 512-514)	organizations?			Yes No		Yes No	
(1)				·					1	
							•			
(2)										
(3)				. -						
(4)										
		•								
(5)										
(9)										
(2)										
(8)										
(6)		·								
(10)		_								
(11)										
								Schedu	Schedule R (Form 990) 2023	990) 2023

Schedule R (F	orm 990) 2023	NEW	HAMPSHIR	E CENTER	R FOR	NONPROFITS	81-0555176	Page 5
Part VII	Suppleme Provide ad	e <mark>ntal Info</mark> Iditional i	rmation. nformation for	responses t	o questi	ons on Schedule R	. See instructions.	
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