# Needs Assessment

1. What is your organization currently doing that you would like to increase, replicate, or expand?

2. What problems or challenges is your organization currently experiencing?

3. What is an area of your division/department that is always underutilized or understaffed?

4. What specific skills and resources would your organization need to meet its challenges? To fulfill your dreams?

5. With what could your organization utilize a consultant or specialist to help you – now and in the future – as you work to fulfill your vision and mission?

Based on the answers above, what are three direct-service, skills-based, or leadership positions that would be an asset to you and your organization?

   1. _____

   2. _____

   3. _____