



Acknowledgment Tailored to Motivation

MOTIVATION	CHARACTERISTICS	ACKNOWLEDGMENT
Achievement	<ul style="list-style-type: none"> • Seek time-limited projects with a beginning, middle, and end. • Want clear, concrete feedback. • Are interested in assignments with the opportunity to solve problems. • Want control over the outcome of the work. 	<ol style="list-style-type: none"> 1. Attend a seminar that addresses the volunteer's assignment. 2. _____ 3. _____ 4. _____ 5. _____
Power	<ul style="list-style-type: none"> • Seek assignments with significant and definable impact. • Desire to have influence. • Want to share their ideas. • Are interested in prestige, status, and position. 	<ol style="list-style-type: none"> 1. Opportunity to report results of volunteer work to the staff and board. 2. _____ 3. _____ 4. _____ 5. _____
Affiliation	<ul style="list-style-type: none"> • Are interested in being with others. • Prioritize friendship and relationships. • Desire a warm, friendly, and supportive work environment. • Demonstrate concern and caring for others. • Relationships may be more important than the work itself. 	<ol style="list-style-type: none"> 1. Support session over coffee or lunch. 2. _____ 3. _____ 4. _____ 5. _____