



Advancing Organizational Diversity, Equity and Inclusion

Cohort Application for Center Members

(Deadline for submission is November 1, 2022)

Program Information

The DEI Cohort will meet bimonthly from January through June on Zoom. Each month there will be a 2-hour training session and a 1-hour group coaching session. Team members are expected to commit to attending every session, however recordings will be available for 2 weeks after each meeting should conflicts arise. The number of teams accepted into the DEI Cohort is limited. Organizations will be notified of their selection status by November 15. Selected organizations will need to confirm their participation by registering and paying the \$600 fee by November 30. This program is generously subsidized by many partners. Financial assistance is available if needed.

Organization Information

Organization Name:

Organization Mailing Address:

Contact Name:

Title:

Email:

Phone:

1. Is your organization a member of the NH Center for Nonprofits?
 - a. Yes
 - b. No
 - c. I don't know
2. What is your organization's annual operating budget?
 - a. <\$250,000
 - b. \$250,000 - \$1 million
 - c. \$1 million - \$5 million
 - d. >\$5 million
3. How many people does your organization employ?
 - a. < 11
 - b. 11-25
 - c. 26-100

- d. > 100
4. What counties does your organization serve?
- a. Statewide
 - b. Belknap
 - c. Carroll
 - d. Cheshire
 - e. Coos
 - f. Grafton
 - g. Hillsborough
 - h. Merrimack
 - i. Rockingham
 - j. Strafford
 - k. Sullivan
5. What is your organization's mission/focus area?
- a. Animals
 - b. Arts, Culture & Humanities
 - c. Community Building, Volunteerism & Economic development
 - d. Education & Training
 - e. Employment & Jobs
 - f. Environmental
 - g. Food & Housing
 - h. Health, Healthcare & Wellness
 - i. Human Services & Child, Youth and Senior Care
 - j. Legal, Civil Rights, Advocacy
 - k. Mental & Behavioral Health, Crisis Intervention
 - l. Professional, trade or other association
 - m. Recreation, Sports & Leisure
 - n. Religion and Spirituality
 - o. Other (please describe)
6. How long has your organization been focusing on advancing diversity, equity and inclusion?
- a. < 1 year
 - b. 1-3 years
 - c. 3-5 years
 - d. > 5 years
7. Who is leading your organization's DEI advancement efforts?
- a. Board chair
 - b. Other board member
 - c. Board committee
 - d. Executive Director
 - e. HR Director
 - f. Chief Diversity Officer
 - g. Other staff member (list role)
 - h. Staff committee
 - i. Board/staff joint committee

j. Other (please describe)

7a. Comments:

8. Briefly describe how (<250 words) how participating in the DEI cohort would help your organization achieve its goals and address its challenges?

9. Participating in the DEI Cohort requires a significant commitment for six months. Briefly describe (<250 words) how you will ensure your organizations team is able to participate fully.

PARTICIPANT INFORMATION

The ideal team for the DEI Cohort is comprised of at least 2 but ideally 4 people who, between them, represent both the board and staff of the organization and have organizational knowledge and influence. Team members must demonstrate a commitment to advancing DEI in your organization.

Please provide information about the representatives from your organization who will participate in the DEI Cohort.

Participant 1

Name

Title

Email

Phone

Years affiliated with the organization

Participant 2

Name

Title

Email

Phone

Years affiliated with the organization

Participant 3

Name

Title

Email

Phone

Years affiliated with the organization

Participant 4

Name

Title

Email

Phone

Years affiliated with the organization